

# 2005 ANNUAL EEO PUBLIC FILE REPORT

## THE COLORADO COLLEGE

Stations: KRCC(FM-NCE) / KRLJ(FM-NCE)

Communities of License: Colorado Springs / La Junta, CO

Date of Annual Report: November 29, 2005

No. of Full-time Employees: Between 5 and 10

Small Market Exemption: No

This report for the Employment Unit of The Colorado College covers the period between November 21, 2004, and November 21, 2005. During the reporting period, no full-time position was filled other than through a promotion. The information required by FCC Rule 73.2080(c)(6) is provided below.

### BROAD OUTREACH AND INITIATIVES

During the reporting period, the Employment Unit has engaged in the following:

- Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment. In conjunction with our training program (see below), we solicit listeners to train for on air show host slots. The program is promoted via our newsletter and on air announcements. Two female student interns regularly participate in all aspects of preparing the twice weekly 30 minute news magazine, *Western Skies*. Two community members (one female, one male) are interning at the station in news production, field recording, transcribing the two weekly shows and reporting.

- Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

The employment unit has an ongoing commitment to hiring from within by training volunteers for part-time slots, and encouraging the best to increase their skills and widen the scope of their experience. During the reporting period, specific training programs were conducted for general on-air skills, freelance news reporting, and news production. Two news training workshops conducted by the News Director were held in Salida and Pueblo between April and August 2005. Training was open to all, experienced or not, and loaner recording equipment and computers were displayed. A general volunteer training program was conducted from September through November 2005.

---

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
NONE	N/A	N/A

---

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 0

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
N/A	N/A